



England Karate's Board Code of Conduct

Introduction

The Board of England Karate has a legal and moral responsibility to manage the organisation in the best interests of the community it serves. Board members should demonstrate professional, ethical behaviour at all times.

Board members should:

- Act in the best interests of England Karate
- Avoid creating conflicts of interest and where one arises immediately notify the Chair
- Not speak to the press or other media concerning England Karate matters except with the prior approval of the Chair.

The Organisation

Board members should act honestly and in good faith in the exercise of their duties and in the best interests of the organisation. Board members should exercise a duty of care and diligence in fulfilling their role. They should not engage in conduct likely to bring discredit on the organisation.

Public Business and Private Gain

Board members should act impartially and should not be influenced by social or business relationships. They should not use their position on the Board to further their private interests. Where there is a potential for private interests to be material and relevant to England Karate business the relevant interests should be declared and recorded in the Board minutes. Board members should comply with the conflicts of interest policy as laid down in the Articles of England Karate.

Examples of conflict of interest could be (but are not limited to):

- a) When a Board member or immediate family or business interest stand to gain financially from any business dealings, programme or services of the organisation
- b) When a Board member offers a professional service to the organisation
- c) When a Board member stands to gain personally or professionally from any inside knowledge of the organisation
- d) Where a Board member has a role on the governing body of another organisation whose activities may be in direct conflict or competition with the activities of England Karate



Relations with Suppliers

Suppliers should be selected on the basis of quality, suitability and value for money following a tender process. Directors will be expected to declare any personal interest when appointing suppliers.

Confidentiality

The information received by board members should not be used for personal gain.

At Board meetings members should maintain confidentiality and not divulge information deemed confidential or sensitive. They should abide by Board decisions once reached.

Approved by the Board of England Karate October 2024